

The source of our motivation: “Purity”



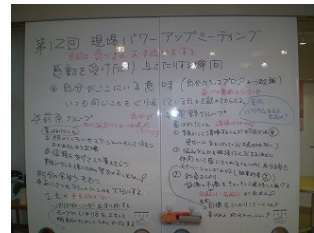
Hold on-site meetings with fieldworkers in order to strengthen their skill and capacity.

The real-time implementation for gathering and sharing of information, and self-growth

We strive to share the information with each other, to increase their motivation and to facilitate the awareness of improvements through the periodical meetings between our field workers and the department of special education at the headquarters.

< Discussions about cases in accordance with subject matters >

- Failure: Grasp of problems and examination of improvement measures.
- Device: Gathering and sharing the cases in which our customers were satisfied with our service.



The education staff asks fieldworkers what stimulates their motivation, such as joy or passion for the work, through the meetings for mutual understanding amongst them. We would like our staff to respect themselves, and nurture the mind to recognize their own existence value. This will make them always proud of their jobs, and the significance of a person of great depth will be realized.

We think it is highly important to focus on the issue that exists in the gap between reality and ideals. We supervise staff members so that they can get the chance to change their mental attitude to a more positive one in order to solve various issues.

All of our employees know there are always colleagues who perform the same operations in different locations, and we create the sense of comradeship, with which their thoughts such as the future, the dreams or other various issues, could be shared in our organization as a whole.

